



ACCEPTANCE LETTER

Date: 17-06-2026

Dear Mohammed Saad AlHuwaydi

Affiliation: **Department of Management, College of Management, Midocean University, Comoros.**

On behalf of the Editorial Board of the *International Journal of Aquatic Research and Environmental Studies*, it is with great pleasure that we inform you of the acceptance of your manuscript entitled: ***“The Impact of Talent Management Strategies and Succession Planning on Achieving Organizational Stability within Private Sector Companies in the Kingdom of Saudi Arabia”***.

This letter serves as the official notification of acceptance for publication in the *International Journal of Aquatic Research and Environmental Studies* (Electronic ISSN: 2980-7840). Following a thorough peer review, your manuscript has been deemed suitable for publication in its current form, with no further revisions required.

Your article is scheduled to appear in the **forthcoming issue** of the journal. You will be notified of the exact publication details, including volume and issue number, prior to the final release.

We congratulate you on this significant contribution to the field of aquatic research and environmental studies, and look forward to publishing your work. Should you have any queries in the interim, please do not hesitate to contact the editorial office.

Yours sincerely,

Managing Editor

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